



CAMP PHILLIPS

VERSION 2. UPDATED 2/29/2024

2024 LEADER'S GUIDEBOOK

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2024—MAJOR NEWS

[Adult leadership policy, Page 3](#)

[Health Form policy update, Page 7](#)

[Updated evening schedules, pages 23-25](#)

[Aquatics Adventure, see page 7](#)

New merit badges

Chemistry

Nuclear Science

Oceanography

Robotics

Theater



BSA ADULT LEADERSHIP POLICY

For the safety and protection of our youth, all adult volunteers attending camp must be registered members of your troop. BSA Membership ensures that all adults at camp have completed a background check and youth protection training.

Your troop must present a troop membership roster one month prior to arriving at camp to validate the membership of the adults attending camp.

Contact the Chippewa Valley Council Service Center or your local council service center for assistance in obtaining a troop membership roster.

MEDICAL FORM PRE-CHECK

An optional convenience: Medical forms can be mailed to the Chippewa Valley Council prior to your arrival. Your medical forms will be pre-approved and a copy of the medical form will be on file at camp.

Your unit or individuals in your unit can opt to bring a paper copy to camp, if preferred.

PATROL CAMPING

“Tsun Ga Ni” will be offered as a more primitive site. Tsun Ga Ni is located conveniently within the old First Year Camper Area, at Camp Phillips.

This site has all the usual amenities offered at traditional sites, minus the camper cabins, for groups who wish to bring their own tents. This means the site is totally flexible for Troops of all sizes, or for those who wish to operate more strongly with the Patrol Method.

SCOUT SYNERGY TROOP

Do you have a Scout that can't attend with your troop, but would still like to attend camp?

There will be a host troop Session 2 (June 23-29) known as the “Scout Synergy Troop.” Scouts from several troops will come together and experience camp as a Synergy Troop.

If session 2 does not work for your Scout, we can find a host troop in any other session as well.

Email info@helloadventure.org if interested in participating in Synergy Troop or finding a host troop during another session.



LETTER FROM CAMP LEADERSHIP

Dear Leaders,

Thank you for choosing Camp Phillips as your destination for summer camp in 2020! L.E. Phillips Scout Reservation has been serving Scouts and Leaders from across the nation for over 60 years. Whether you are a Scout Leader attending Camp Phillips or a Cub Scout Leader at Cub World, our facilities and staff are sure to accommodate all of your needs.

Throughout our history, we have been known as “America’s Premier Camp” and have been providing a high quality program for the Scouts and Scouters who call Camp Phillips home. It is the sole mission of L.E. Phillips Scout Reservation to preserve its strong heritage of providing to the Reservation’s primary focus, which is the Camper, an environment in which safe, quality and entertaining goals can be set and fulfilled through the use of problem solving, communication, teamwork, and organization, where the end result will be measured against the full potential of the Scout and the high standards set by the Staff and the Boy Scouts of America.

The whole team at Camp Phillips is very excited your unit has chosen to take part in this experience. Camp directors and leaders are busy preparing an awesome program for you and your Scouts to take part in together. We have a solid group of returning staff and directors, as well as some talented new faces, to ensure you have a great week at camp.

This Leader’s Guide provides you with details about our programs, procedures, and services. Please utilize this resource to prepare your unit for your experience at camp. If you have any questions or concerns, please let us know.

Thank you for choosing Camp Phillips and see you at camp!



ARE YOU NEW TO CAMP PHILLIPS?

- Each campsite has multiple cabins with four bunks. Every site has a pavilion. A majority of the campsites overlook one of the five lakes, and all have rowboats for units to use throughout the week.
- A tenting campsite is available if your Troop would prefer a tenting option
- Units cook in their campsites Wednesday, so bring cooking equipment and personal mess kits.
- The health forms you turn in will remain at camp after you leave. Please provide copies during check-in and retain originals.
- Swim checks are done upon arrival at camp in Round Lake, one of the five lakes on the property. There are no pool facility or pre-camp swim checks allowed.
- Advancement instruction starts on the time given on page 31 and ends 10 minutes prior to the listed ending time. Merit badges meet Monday through Thursday
- If you have youth who need to be called out for the Order of the Arrow, please review the instructions on page 35.



HISTORY OF CAMP PHILLIPS



Camp Phillips was made possible through the generosity of Lewis E. Phillips, then head of National Pressure Cooker Co. (now National Presto Industries) in Eau Claire, Wisconsin.

In 1947, Judge Merrill Farr, a friend of L.E Phillips, took him fishing in Haugen, Wisconsin. While on that outing, Judge Farr took him on a tour of a nearby Boy Scout Camp, which unknown to L.E. Phillips was the purpose of the whole trip. What L.E Phillips saw that day became his own personal dream—to give the youth of today what he had been denied.

Within the following year L.E Phillips proposed to build a new Boy Scout Camp. It was determined that a site adjacent to Bear Lake, in Barron County, Wisconsin, would be purchased and gifted to the Chippewa Valley Council. An expression of the most sincere gratitude from the Chippewa Valley Council and families of all the boys participating in Scouts is owed to Mr. Phillips. By 1949, enough buildings and areas had been constructed to begin camping.

Camp Phillips was dedicated on June 22, 1952. It was hailed as a model for other camps in the nation and that description has stood the test of time. The reservation covers 1,450 acres, five lakes, and has beautiful pines and hardwoods. It provides an outdoor classroom that is unparalleled. The Chippewa Valley Council prides itself on the program and the site, and affectionately calls L.E. Phillips Scout Reservation “America's Premier Camp.”

In L.E. Phillips’ speech at the dedication of Camp Phillips he said “A man’s worldly goods are of little real value unless they contribute to the welfare and to the happiness of his fellow man.” Phillips said, “We must be mindful that all we have is but lent to us—and that the only way we can repay our debt to him who has given it is to give to others as we have received.”

L.E. Phillips’ commitment to philanthropy has left an amazing legacy for the youth of the Boy Scouts of America.

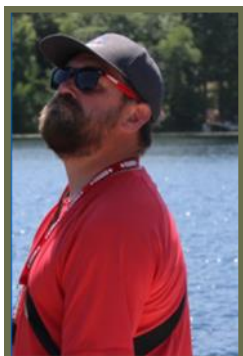


RESERVATION LEADERSHIP



Eric Muench | Reservation Director

Eric Muench has spent the past 14 summers as the Shooting Sports Director, Program Director and Commissioner at Camp Phillips before becoming the Reservation Director in 2017. He is responsible for all operations at L.E. Phillips Scout Reservation, including Camp Phillips and Cub World. Eric is full time Chippewa Valley Council employee that supports L.E. Phillips Scout Reservation programming year-round. Eric is an Eagle Scout and Vigil honor member of the Order of the Arrow. Eric has served as a Scoutmaster, a Shooting Sports Instructor for BSA National Camping School, and as an NRA Training Counselor. Eric graduated from University of Wisconsin- Eau Claire with a Bachelor's Degree in Management.



Adam Long | Asst. Reservation Director

Adam Long served on Camp Phillips staff in the late 90's and early 2000's, then recently returned in 2022 & 2023 as Aquatics Director. Adam lives in Duluth, MN, with his wife and 3 children. He teaches Jr. High School science at Stella Maris Academy in Duluth, where he also coaches Basketball and Track and Field. In this new role he will work closely with the Reservation Director and Program Directors to support and guide our staff.



Sam Hart | Camp Phillips Program Director

Sam has spent the past five summers on staff, four of which were spent as the Outdoor Skills Director. Before that I spent 6 years coming up to camp as a scout. Sam recently graduated from St. Cloud State University with a degree in Social Studies Education and am currently working as a middle school teacher in Minnesota.

He is super excited to be in this new role this year and is looking forward to a great summer with everyone up at camp!

BRING YOUR BIKES TO CAMP

Bring your bikes to camp! We have trails, places for your bikes to park. Don't forget your helmet.

SECOND WEEK DISCOUNT

Scouts that attend two of the following: Camp Phillips, Adventure Week, NYLT, or a second week of Camp Phillips receive a \$100 discount! Email info@helloadventure.org if you have any questions.



ADVENTURE WEEK 2024

July 28th to August 1, 2024. L.E. Phillips Fort Rice | Fees start at \$310 per youth

Adventure week is an opportunity for Scouts 14+** to come to camp for a second week of fun and more advanced activities.

Advanced shooting sports, off-camp trips, and more.

Scouts will be staying at Fort Rice in comfortable accommodations. Adult leadership will be provided by Camp Phillips. Adults are encouraged to attend, but not required.

To learn more and to register visit: <https://scoutingevent.com/637-adventureweek>

** Scouts 13+ AND completed 8th grade may participate as well.



UPDATED HEALTH FORM POLICY

Due to an update in BSA policy, all overnight adults and youth must have BSA Annual Health Form parts ABC, completed by a physician. Read more medical policies on page 17.

AQUATICS ADVENTURE

Phillips Experience—Aquatics is now known as Aquatics Adventure. This program is offered M-Th 9:00 to 10:30 and is for Scouts 13+. A week filled with fun on the water where scouts can help choose their adventure. Sailing, swimming, paddleboarding, kayaking, canoeing, pontooning, motorboating, and a trip to our private floating island are some of the great options that our experienced aquatics guides can lead.



2024 CAMP SESSIONS

Session 1: June 16 - 22 **Session 2:** June 23 - 22

Session 3: June 30 - July 6

Session 4: July 7 - 13 **Session 5:** July 14 - 20

Session 6: July 21 - 27

Adventure Week: July 28 - Aug 1

PREPARATION TIMELINE

Right Now

- If you haven't already, submit your unit reservation. Visit campphillips.org/scouts for a link to the paper form or to our online registration system.
- Inform all Scouts, Arrow of Light Scouts, and their parents about your unit's summer plans.
- Recruit at least two adult leaders (one at least 21 or older) to be in camp at all times during your stay. Recruit more leaders if you will have 20 or more Scouts (Maintaining a 1 Adult for every 10 youth ratio).
- Take note of the payment plan and be sure to stay on target with the due dates (see page 13).



The biggest thing you can do to help your unit get more youth and parents signed up to attend summer camp is to do a camp promotions presentation.

January

- Contact your District Camping Committee or District Camping Chair to schedule a Camp Promotion Presentation. This will help generate excitement about attending camp. Contact the Chippewa Valley Council at (715) 832-6671 for information.
- Information regarding online merit badge registration will be sent out.

February

- Collect deposit payments due by **April 1st** (\$50.00 per Scout).
- Pre-order t-shirts to ensure that everyone will have one to wear at camp. Shirts are ordered through the online registration system. Stay tuned for pricing and deadlines.



PREPARATION TIMELINE

March

- Begin registering Scouts on the online system for merit badges. Don't worry about waiting for every youth in your troop, we will take your requests as you get them from your Scouts.
- Collect payment from each Scout to deposit in Troop account for final payment.
- Hold a pre-camp parent meeting.
- Complete Campership (Financial Assistance) Applications. These are for Chippewa Valley Council units only. These are due to the Scout Service Center by **April 1st**.
- Final Payment by **April 1st** to receive Early Bird Discount.

April/May

- Send out final notices to all parents and Scouts including a list of what to bring (see page 9).
- Encourage youth who are not attending camp with your unit to attend, either with another unit or with a Provisional Unit another week (see page 12).
- Work with each Scout in planning an advancement schedule and getting them started on the pre-camp work listed on pages 32-34.
- Ensure that all Scouts and leaders will have their medical forms completed before coming to camp.
- Complete special dietary request for all Scouts requiring special meals (see page 11).
- Follow up on any Scout not registered to attend camp. Those who missed the early bird discount will need to pay the full price.

Two Weeks Before Camp

- Collect all medical forms (Please keep a copy for the Troop records). The medical forms that are turned in at camp will remain at camp after you depart (see page 16).
- Check up on each Scout's pre-camp advancement work.
- Submit a unit membership roster to the council office for Adult Leader validation. **All adult volunteers attending camp must be registered adult members of the BSA.**
- Finalize advancement selection
- Hold an inspection of personal packs and equipment. Also prepare unit equipment for camp (see page 9).
- Complete the final check on transportation to ensure everyone has a ride to and from camp.
- Invite Parents for the Friday Night Chicken Dinner which will be served at 6:00 p.m. (see page 20).



WHAT TO BRING

What Campers Should Bring

Sneakers/Hiking Shoes	Personal Hygiene Items	Camera/Film
T-Shirts	Small Pillow	Compass
Underwear & Socks	Extra Blanket	Sleeping Bag
Jeans & Shorts	Backpack	Foam Pad or Cot
Long-Sleeve Shirts	Watch	Notebook and Pencils/Pens
Pajamas	First Aid Kit	Merit Badge Pamphlets
Sweatshirt or Jacket	Pocket Knife	Mess Kit
Official Scout Uniform	Hat & Sunglasses	OA Sash (if a member of OA)
Scout Handbook	Sunscreen	Spending Money (Suggested \$40)
Swimsuit	Insect Repellent (non-aerosol)	
Rain Gear	Flashlight	
Towel	Fishing Gear	

Materials We Provide In Your Campsite

All sites are equipped with running water, a latrine, and 4-person tent cabins with wooden floors, screens, canvas, ridged roofs, and cots with firm mattresses. You may erect your own tents if desired. Sites also have the following: dining pavilion, fire ring, picnic tables, broom, shovel, rake, and garbage cans with lids.

What Your Unit Should Bring

US, Troop, Patrol flags	Compasses	Merit Badge Pamphlets (current)
First Aid Kit	Troop/Patrol Cook Kits	Propane Stoves
Lanterns	Dutch Ovens	Cards and/or Board Games
Wood Tools	Other Cooking Items	

Troop Tents

Troops with Scouts planning to participate in Phillips Explorers (Outposts), First Year Camper, Wilderness Survival, or Camping are highly encouraged to bring troop tents for this purpose if feasible. Tents are available for use if bringing them is not possible for the troop.

What Not To Bring

Shooting Equipment	Inappropriate T-Shirts	Laser pointers
Fireworks	Tobacco Products	Firewood
Alcohol	Drugs of Any Kind	Excessively Large Knives
CD or MP3 Players	Excessive Jewelry	Skateboards/longboards
Other Valuables	Aerosol Cans	Rollerblades



PRE-ORDER T-SHIRTS

You will soon be able to pre-order custom t-shirts through the online registration system for everyone in your unit to wear at camp. Shirt cost will be posted at a later date . Imagine your entire unit wearing a Camp Phillips t-shirt! Group t-shirts help the scouts look sharp and build group spirit. The t-shirts will be available when you arrive at camp. Make sure your Troop camp contact checks their email for more information.

UNIT PHOTOS

A staff member will be available by appointment to take troop photos using your camera or cell phone. A social media booth will be set up at camp to encourage scouts, leaders and families to share their camp experiences while they are here!

WI-FI IS AVAILABLE

Adult leaders can access internet while at camp. Current password will be given out at Adult Leader meeting, or is available at the Admin Building. Scouters have successfully worked remotely during their stay at camp. We are proud to offer this service to Adults.

We ask that youth refrain from using the Wi-Fi, unless you have approved the use of the Wi-Fi for work, school or advancement purposes. Our network is still being finetuned until it can handle the traffic of all participants using it at once. Thank you for your cooperation.

Areas where Wi-Fi is available

- Main dining hall
- Dining hall pavilion
- Commissioner pavilion
- Trading Post



FOOD SERVICE

One of the outstanding features of camp is the food!

WE WILL ACCOMMODATE ALL FOOD ALLERGIES.

See Dietary Needs for more details below.

We would like all Scouts and Scouters to be **in uniform** for all evening meals. Scouts should observe proper etiquette during meals **and remain in the dining hall until dismissed.**

We follow USDA Guidelines.

Menu is subject to change.



2024 In-Site Dining

This is an option available for the entire week of your stay. Please contact Eric Muench at Eric.Muench@Scouting.org to sign your troop up for in-site dining.

All troops will be cooking in the campsite on Wednesday. Troops should provide their own cooking equipment including cook kits, utensils, Dutch Ovens, and stoves.

Dietary Needs

You must include dietary restrictions for attendees **30 days prior to arrival** using the **online registration system.**

You may also make a written request via mail to:

Reservation Food Service Director

L.E. Phillips Scout Reservation

2900C 16th Street

Rice Lake, WI 54868

LEPSR PARTICIPATES IN A USDA MILK PROGRAM In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, disability, and reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.) Read full details at https://scoutingevent.com/Download/63771366/OR/USDA_Statement.pdf



REGISTRATION

How to Register Campers:

- Reserve your campsite by using the online registration system found at campphillips.org and submitting a \$110 deposit that will be applied toward your camp fees.
- **Full fees are due by April 1st, or preceding business day**, to receive the Early Bird Discount.
- All fees must be paid in full by June 1st. Or Late Fees will be incurred
- Register adults ASAP. Every registered adult will receive emails.



Attending Camp Phillips with another Unit:

- If a Scout is unable to attend with your unit, don't let them miss the summer camp experience.
- Contact Eric Muench (Eric.Muench@Scouting.org | 715-598-9299) to connect your scout to a another unit

Registration Timeline:

* If date falls on a Saturday or Sunday, the due date will change to the closest preceding business day.

Summer 2023- June 1, 2024:
Reserve space for 2024, \$110 per unit.

March 1, 2024:
Advancement pre-registrations opens.

April 1, 2024
Pay a \$50 deposit per person if not paying Early Bird rate.

Final Payment due to receive Early Bird Discount.

June 1, 2024:
Final Payment due.
Late fees apply after June 1

Advancement Registration:

- Registering youth for advancement can be performed by doing online merit badge registration.
- Instructions for online merit badge sign up will be sent to you before sign up begins.
- When you arrive at camp you will get a print-out of all your Scouts and what merit badges/activities they are registered for. You will have the afternoon to look it over and any changes will be made on Sunday night.

2025 Campsite Reservation:

- Before leaving camp a unit may reserve their campsite and session for Summer 2025. This can be done by completing a Site Saver registration at camp and submitting a deposit. You will also be given online access to select campsites.
- If your troop is currently registered for Summer 2024, you can place your site saver deposit for Summer 2025. Go to your online registration and click '2024 Site Saver' and follow the prompts. –



PAYMENTS AND FEES

Early Bird Youth Pricing!

Chippewa Valley Council \$320
 Non-Chippewa Valley Council \$340

- An Early Bird pricing is available on all youth fees paid in full by **April 1st**.



<u>Regular Pricing</u>	
<i>April 2– May 31</i>	
Chippewa Valley Council	\$330
Non-Chippewa Valley Council	\$350
Second Week Provisional Scout	\$210
Adults	\$175

<u>Late Registration Fees:</u>	
<i>All <u>youth</u> registered after June 1st</i>	
Chippewa Valley Council	\$340
Non-Chippewa Valley Council	\$360

Scout/Leader Deposits:

- The first \$50 (due April 1st) for each Scout is their deposit and is non-refundable. This amount is transferable to another Scout/Leader in the same unit as a new reservation.
- A \$50 non-refundable deposit is due by April 1st for each adult. See daily fees below for those spending less than a week.
- Remaining Fees are due by April 1st to receive the Early Bird Discount. Full regular payment due by June 1st.

Daily Fees:

- The daily rate for youth is \$75 per day and adults are \$40 per day. Adults should plan on paying at camp unless they are splitting the week with another leader.

How to Pay:

- Send all payments to the Chippewa Valley Council Service Center, 710 S. Hastings Way, Eau Claire, WI 54701. Checks can be made payable to the Chippewa Valley Council. We do not accept credit cards as a form of payment for camper fees.

Camperships:

- The Chippewa Valley Council’s annual Friends of Scouting campaign helps fund a campership program to assist any Scout or Leader in the Chippewa Valley Council who has financial need.
- Have each individual who is requesting assistance complete the **Campership Form** and submit the form by **May 1st**. Applications must be approved by the unit leader. This form is available on the Council website: www.bsa-cvc.org/camping.

Refunds:

- Camp fees are non-refundable as we encourage units to transfer fees to another Scout from the unit who is attending camp. However, the Chippewa Valley Council Camping Committee will deal with each situation on a case-by-case basis. All refunds are calculated after the \$50 non-refundable deposit. Please complete the **Camp Refund Form** and submit within 1 business day from your departure from camp

* If a date falls on a Saturday or Sunday, the due date will change to the closest preceding business day



CAMPSITE POLICIES

2025 Campsite Reservation Policy:

Campsite reservations for next summer may be made during your stay. You must pay the non-refundable site deposit fee (see below) by cash or check before you leave. If the fee is not paid upon your departure, that site is open for any unit to make a reservation for the coming year. You cannot make reservations for a session later than yours for the upcoming year unless the site is open this year. Any reservation for an available site prior to the session you are attending may be made during the week you are at camp. We also ask each unit to provide your first and second choice of campsites that you would like to reserve for the next year. First-year units may reserve any available sites/sessions, following the above guidelines. All reservation fees/deposits are non-refundable.

Campsite Reservation Deposit:

Troops may reserve a campsite by paying a site deposit of \$110.00. This deposit is used toward the Troop's total camp fee. The site reservation fee is non-refundable. Be sure to follow the payment plan.

NOTE:

- No campsite will be held if deposit fees are not paid by **April 1st**
- If your paid members do not exceed 75% of the campsite's capacity, another troop may be allowed to share the site OR a troop may be moved to another site in order to accommodate all troops attending camp that week.
- Troops whose attendance exceeds the campsite capacity **WILL NEED TO PROVIDE THEIR OWN TENTAGE.**
- Campers and trailers/vehicles with sleeping quarters are **NOT** allowed in campsites.

Cost of Campsite Damage:

As part of the check-in procedures, an adult leader and the campsite host will check the condition of all equipment and shelters including screening, canvas, mattresses, etc. A Check-in Log must be signed to verify the existing condition of the campsite. The adult and host will also repeat the procedure as the unit checks out following their week at camp. Damage to property will be assessed according to the value of the item, the severity of the damage, and the cost to repair or replace it.



HEALTH AND SAFETY

A message from the L.E. Phillips Scout Reservation Health and Safety Committee:

On behalf of the Health and Safety Committee, our goal is to assure every person has a positive and safe experience while at our facility. To assure that this occurs, L.E. Phillips Scout Reservation has implemented the following procedures.



Medication Administration

Scoutmasters, Assistant Scoutmasters, or a parent/guardian of a Scout may distribute medication at the campsite. This is beneficial for the following reasons:

- The individual leader administering the medication has prior knowledge of the Scout's needs and is generally familiar with the parents' or guardians' wishes and instructions. The unit leader knows how to contact the parent or guardian should concerns or special instructions be required.
- The Scout Leader is generally the individual assuring that the Scout follows up on taking their required medication during weekend campouts prior to coming to the weeklong residential camp.
- Providing medication administration at the camp site reduces the confusion of scheduling and aids in the process of making sure all medication has been administered according to physician and parental instruction. It also allows for the Scout to not feel singled out as much as having to travel daily to the Reservation Health Office does.
- Prescribed medication required to be kept in a temperature controlled environment may be retained at the Reservation Health Office as long as it is in the original prescribed container, and is correctly labeled with the Scout's name, date of prescription, doctor's name and contact information, and proper dosage. Arrangements may be made with the Reservation Health Officer to assure scheduling and administration of such medication.
- The Health Officer may meet with a unit leader upon request and discuss medication administration on a limited individual basis should the leader have questions or concerns about the administration of medications.



TICK TALK

A concern at Camp Phillips is deer ticks and the illness that can go along with it—Lyme's Disease. It is true that if you are going to play in the woods you may pick up an unwanted hitch-hiker. Bug spray can be helpful in repelling ticks, but there are other easy ways to prevent this disease.

- Check yourself daily for ticks. Give yourself a once-over each night before going to bed.
- Have a tick check buddy to check your back for ticks.
- Scouts are encouraged to **TAKE DAILY SHOWERS!** Besides making your camp experience better for you and your tent mates, showering is the easiest way to check for ticks.



MEDICAL POLICIES

Medical Policies:

- Every participant must provide a copy of their BSA Annual Health and Medical Form. **This form will be kept on file after they leave; this is to comply with Wisconsin State law for Summer Camps.** Participants should keep their **original** medical form at home for their records and bring a **copy** to camp.
- State law requires all medication to be in the original labeled prescription container.
- Medication can be secured in the campsite in a Troop-provided lockbox or lockboxes can be provided upon request at the Medical Lodge.
- Bee sting medication, inhalers, an insulin syringe, or other medications or devices used in the event of life-threatening situations may be carried by a Scout but should be brought to medical checks. All unusual or special needs should be noted on the Health Exam Form. The Health Lodge at L.E. Phillips Scout Reservation has a qualified Health Officer on call 24 hours a day.
- The above requirements **are those of the State of Wisconsin and the Boy Scouts of America.**

Health & Medical Record Form:

Parts **A, B & C** are to be completed annually and signed by a licensed physician. All youth and adults staying overnight need parts ABC this year. **You can mail your medical forms to our council service center for preapproval. Email eric.muench@scouting.org for more information.**

Insurance

Minor injuries are handled by the Health Officer. If the injury is serious, the Scout will be taken to the local hospital in Rice Lake. An adult from the unit should accompany the Scout going to the hospital. The second leader and a staff member will stay with the unit. Parents will be notified prior to the transfer. The Scout's parents and/or the troop are financially responsible for accident and health insurance.

Inherent Dangers

Everyone should be prepared for potential problems that are out of the control of the camp. There are a lot of natural hazards such as rocks, roots, and branches that may cause injury if not cautious. Scouts can avoid visits from animals by not allowing any food, drinks, or scented items in or near their tents. To avoid lost or stolen items, leave your valuables at home or have them stored securely in vehicles.

CPAP Machines

Option 1: Places to charge batteries during the day - If your CPAP is equipped to run off battery power, we have a few buildings that you can plug in a charger and charge batteries. These include the following locations: Admin, Handicraft, Dining Hall, Dining Hall Pavilion, Leader's Bathroom at Round Lake, and the Trading Post.

Option 2: Pitch a personal tent - You may also bring a personal tent and camp in two locations that are easily accessible to power. These locations are outside the Handicraft Building on International Point near the lake and just inside the woods near the Dining Hall Pavilion. Both of these locations would require an extension cord to get power to your tent.

Option 3: Campsites near power - If your troop is staying in either Lone Pine, Thunderbird, or Beaver Point, power can be run via the use of an extension cord to these campsites from a nearby outlet. Distances are available upon request

Option 4: Stay at winter camp (if available) - Our winter camp facilities offer power but are located a mile from main camp. They would require you to drive a personal vehicle to and from the location. These locations may not be available at all times.



CAMP RULES

The principles of the Scout Oath and Law as well as the Policies and Procedures of the Boy Scouts of America are the foundation of the Chippewa Valley Council Camp Program including:

1. Firearm Restriction: Under no circumstances should ammunition be brought to camp. Scouts may bring a bow and/or a .22 cal. rifle that can be loaded singularly (semi-automatic rifles are NOT permitted) to camp ONLY for use in merit badge work. Upon arrival at camp, personal bows and rifles must be checked in at the Administration Building. At no time will personal bows and rifles be allowed at campsites. All rifles must have a minimum 3 lb. trigger pull.
2. Alcoholic beverages and illegal drugs are not permitted anywhere at L.E. Phillips Scout Reservation, including Scouter's Point. Possession or use of any of these substances on camp property will be cause for removal from camp.
3. Smoking and other tobacco (including E-cigarettes) use is not allowed anywhere on the L.E. Phillips Scout Reservation.
4. Any flammable fuels, including propane and other liquid fuels, must be stored under lock and key and used only under strict supervision of leaders.
5. Fireworks, skateboards, in-line skates, and stereos **are not permitted**.
6. Safety Afloat guidelines must be followed while boating. This includes wearing life jackets and the presence of an adult with Safety Afloat training maintaining visual contact with the boaters. Safety Afloat training will be offered to adult leaders on Monday morning.
7. **The speed limit at camp is 15 mph at all times.**
8. Only official camp vehicles are allowed on roads beyond the central camp parking lot. No personal vehicles are allowed to stay in campsites. Troop trailers are fine. Those who need to use a vehicle for medical reasons must obtain a vehicle permit from the Medical Officer.
9. Scout leaders, Scouts, and visitors who are arriving or departing camp must check in or out at the office in the Administration Building.
10. Scouts choosing to leave camp early must check out at the camp office. Before the Scout is allowed to leave, a release form must be filled out and signed by the unit leader and the person picking up the Scout.
11. Shoes or secured sandals must be worn at all times, except on the beach, in the shower, and in personal housing.
12. The buddy system is strongly recommended.
13. Each troop shall make a visual check for attendance at all meals, flag ceremonies, and other group events.
14. Families are solely responsible for the health and safety of themselves as well as their children.
15. Scouts and Scouters should leave valuables at home. Spending money, watches, etc. should not be left anywhere unattended. Scoutmasters should bring a lockable container to store and protect valuables.
16. Per Wisconsin State Law, no outside firewood is permitted at Camp Phillips. There will be firewood for sale at camp.
17. Scouts should be mindful of their technology use while at camp. It is important to disconnect and be focused on the fun you are having.



OTHER POLICIES

Unit Leadership and Supervision:

Every troop at camp must be under the supervision of two adult 21+ leaders from their unit. Adult leaders may be male or female and need to be in camp at all times to assume responsibility and guidance of the Scouts in their unit. (A female troop at least one female leader.) **All adults must be registered with the troop they are with at camp.** Scouts benefit most when their adult leaders can stay the entire week. Rosters should indicate the gender of all adult leaders to arrange proper sleeping accommodations.



Proof of membership in the troop should be shown at check-in.

Units with more than 15 Scouts attending camp are encouraged to provide one additional adult leader for each 10 Scouts over the first 15. The more trained adult leaders with a unit, the better the experience will be for the Scouts.

Swim Check Policy:

It is our belief that lake swimming is a very unique situation for swimmers. Our water can be cold and very dark. This is a big difference from swimming in a heated pool. Many factors also affect how well a person is capable of swimming on any given day. Because of this, all swimmers who wish to swim at camp will be required to swim check at camp. Any leader wishing to swim or take out a boat during the week must also take a swim check at camp. We know it takes a few extra minutes out of your Sunday, but it is vital that Leaders, Scouts, and staff are all confident with swimming abilities during the camp week.

Uniform:

At L.E. Phillips Scout Reservation, the official Scout uniform is appropriate but not required dress at any time during the week. However, we would like all Scouts and Scouters to be **in Field uniform** for all evening meals and evening flag retreats, and encourage that they be worn to chapel services. Full uniform is defined as a Scout shirt, Scout shorts or pants, Scout socks, and if a hat is worn, it must be a Scout hat.

Bicycles:

See note in the front of the manual

Recycling:

It is the unit's responsibility to bring any recycling to our recycling bin behind the dining hall. To lessen our impact on the environment, we encourage to avoid bringing Styrofoam and disposable silverware.



CHECK IN

Day of Arrival at Camp (Sunday)

- Check-in on Sunday from 1:00 p.m. to 3:00 p.m. at the Dining Hall. (Please resist the urge to arrive early!)
- Vehicles should be parked in the central parking lot near the Dining Hall. A troop trailer will be allowed in the campsite for the week but all other vehicles must park in the lot.
- A staff member will be assigned as your campsite host. Your host will guide your unit through medical re-check, a dining hall presentation, campsite check-in, Shooting Sports orientation, and swim checks (see below). As part of the campsite check-in, an adult leader and the campsite host will inspect the condition of all equipment and cabins including screening, canvas, mattresses, etc. A Check-in Log must be signed to verify the existing condition of the campsite. Once your unit has completed all of the check-in activities, you are free to unpack and start the improvements which will make your campsite your unique home for the week.
- Bring **ALL** original Health Forms to camp and copies of those forms. We keep the copies, you keep the originals. If your Scout has allergies, please be sure indicate that on the online registration system.
- Bring a copy of your final roster to turn in to the office at check-in.
- Bring separate checks to cover campsite reservation fee for next year of \$110.00, and other expenses the troop may incur.



A note on swim checks:

Every Scout and Leader who plans to take part in aquatic activities, including the use of the boats in the campsite, must take and pass a swim test to determine their ability level. These are to be completed at camp under the supervision of the aquatics staff, as swimming conditions at camp are often different than in a pool.

Early/Late Arrivals - Accommodations can be made for early or late arrivals. If arrival is desired for Monday morning, swim checks will need to be on Monday morning prior to Merit Badge programming. Please contact Eric Muench eric.muench@scouting.org if you plan to arrive early or late.

Sunday Evening Schedule

- 5:30 p.m. Leader's Meeting - Amphitheater (One Leader)
- 6:05 p.m. Flag retreat at the flagpole
- 7:15 p.m. Merit Badge Fair for those who need to make changes or additions. Staff will be available for program planning.
- 8:30 p.m. Camp-wide opening camp show



CHECK OUT

Before inspecting the screens, mattresses, canvas, and overall condition of your campsite with the campsite host or commissioner, the Troop must:

1. Return CLEAN Dutch ovens and other borrowed equipment to the quartermaster by noon on Friday.
2. Remove boats from the water, clean, and turn over. Place life jackets and oars in Leader's cabin.
3. Sweep floors and walls in all tent cabins, the wash stand, pavilion, and latrine.
4. Scrub and clean urinal, toilet seats, and wash basin.
5. Wash and rinse picnic tables.
6. Store broom, shovel, and rake on the back of the bulletin board.
7. Pick up all litter along the road as you walk away from your campsite.
8. Return all evaluation forms to the camp office.
9. If you checked out a medication lockbox, please return it to the Medical Lodge.
10. Reserve a campsite for next year and pay the deposit at the camp office!

After checking the condition of the campsite with the campsite host or commissioner:

1. Camp Packets with advancement reports and paperwork will be handed out at the office prior to the awards ceremony. on Friday night.
2. Check out of camp by 9:00 a.m. Saturday. (The camp office will be open from 7am-9am Saturday morning if you have any final paperwork or questions.)

VISITOR INFORMATION

All visitors must check in and check out at the Administration Building. There is a after-hours process, which is explained on the door. Anybody staying overnight or for more than one meal is subject to daily camp fees. No dogs are allowed by visitors other than certified service animals.



FAMILY CAMPING

Family Camp at Scouter's Point

Families may wish to camp at Scouter's Point (a camping area near the Winter Lodges) while their Scout is in camp. Camping trailers and tents are allowed at sites assigned by the Camp Ranger. Electricity is available along with a shower and restrooms in Baden Powell Lodge.

The fee is \$300 per week or \$75.00 per day. The rental period begins at 12:00 noon on Sunday and ends by 9:00 a.m. the following Saturday. Reservations should be made with the Camp Director. Special arrangements may be made for a longer stay if desired.

Family campers at Scouter's Point are expected to confine their activities to that area. Families not wishing to cook may purchase meal tickets in advance from the Administration Building and eat in the Camp Dining Hall. See prices on the previous page. Occasional visits to the main part of camp are welcome, but only during reasonable hours.

Leaders attending camp with their unit may sleep in campers and trailers that are parked at Scouter's Point as long as there are two leaders staying in the campsite at all times. Sites at Scouter's Point are assigned by the Camp Ranger.



DAILY PROGRAM SCHEDULE M-TH

7:50 a.m.	Morning Flag Ceremony (Parade Grounds)
8:00 a.m.	Breakfast (Dining Hall)
9:00 a.m.-Noon	Merit Badge Sessions
12:15 p.m.	Lunch (Dining Hall)
1:15 p.m.	SPL Meeting (Dining Hall Pavilion/Amphitheater)
1:30-3:00 p.m.	Open Programming (Various Areas)
3:00-5:00 p.m.	Merit Badge Sessions
6:05 p.m.	Evening Flag (Parade Grounds)
6:15 p.m.	Dinner (Dining Hall)
7:30-8:30 p.m.	Open Programming (Various Areas)
10:00 p.m.	Taps (Lights Out)



EVENING PROGRAMMING

Sunday

5:30 p.m.	Leader's Meeting (Amphitheater)
6:05 p.m.	Flag retreat at the flagpole. Host and waiter to the Dining Hall.
6:15 p.m.	Supper
7:15 p.m.	Merit Badge Fair for those who need to make changes or additions. Staff will be available for program planning.
8:30 p.m.	Camp wide opening camp show.

Following the camp show is Taps. Leaders should ensure that all Scouts are in their campsite for the remainder of the night.

Monday

7:30-9:00 p.m. Exploration Night: Open programming opportunities for both scouts and adults. A mix of areas and activities will be open and running, ensuring Scouts have something to do! Focus tonight is on activity without advancement, allowing scouts to explore and engage in a wide variety of topics. Scouts will be able to explore their own unique interests to get a fun sample of different activities, without signing up for a weeklong class or needing to worry about merit badge requirements. Topics could include but are not limited to Rocket Building, Botany, History, Sports, Radio, Geology. Most activities will be centrally located around the parade field, with options available at Climbing and Shooting Sports as well!



9:00 p.m. Order of the Arrow Ice Cream Social, where anyone in the OA can come up to the Dining Hall and enjoy ice cream and fellowship with other Arrowmen who are at camp.



EVENING PROGRAMMING

Tuesday

- 7:30 p.m. Phillips Phestival– Hang out for an evening of games and activities around the Dining Hall. Activities include ultimate frisbee, soccer, gaga ball, nine square, music and more. Make sure to bring your patches and do some trading!

Wednesday

- 9:00 p.m. – We offer an OA Brotherhood ceremony for anyone in the Otyokwa Lodge on Wednesday nights.

Thursday

- 7:30 p.m.—Outpost night: Scouts will be able to participate in a variety of overnight outposts including fishing at Bass Lake, shelter building on our Wilderness Survival Outpost, and looking at the stars on our Eco-Con adventure. For scouts not wanting to go on an outpost, other activities will include yard games at handicraft, beach party at the Round Lake waterfront, and a movie night at the Trading Post.



FRIDAY

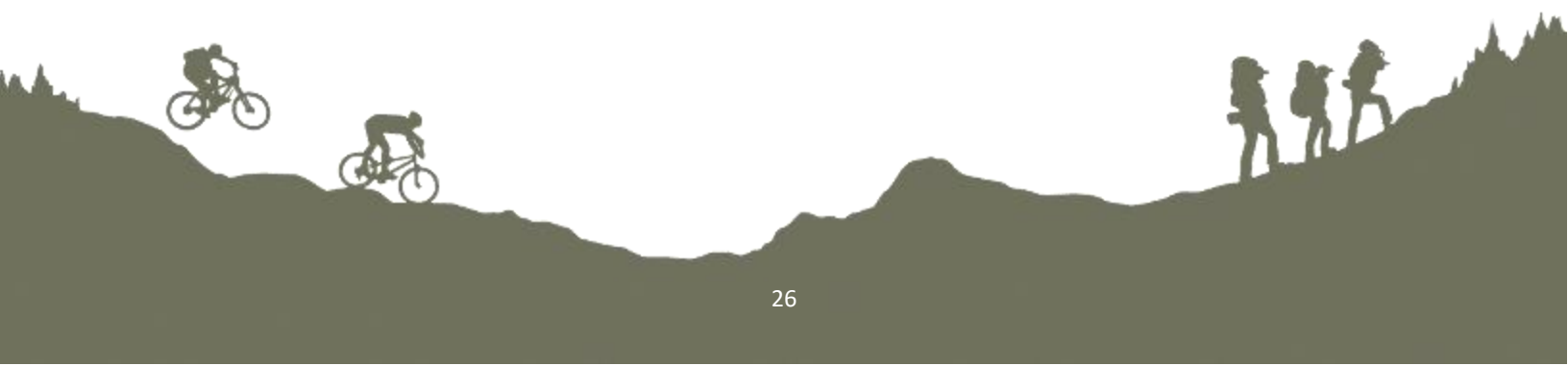
- 9:00– 4:00 p.m.—**The Phillips Cup.** Throughout the day, scouts will be able to participate in a variety of events and activities in different areas around camp. Each different activity will allow scouts to earn points for their troop. At the end of the day, the troop with the most points will win the Phillips Cup at the awards show. Scouts can compete in a wide range of activities at every area of camp.
- 3:00 p.m. - Camp Phillips 5k, Mile Swim, Bike Race, and Regatta. Come see your scout.
- 5:45 p.m. - Evening Flag Ceremony
- 6:00 p.m. - Picnic Dinner
- 7:00 p.m. – Awards Show on Friday night to recognize the accomplishments, special opportunities, and achievements of Scouts throughout the week. We also take time to recognize each troop that came up and spent the week here at Camp Phillips.
- 7:30 p.m.—Scout led camp show. Share your favorite song or skit with camp.
- 8:15 p.m. – A Scout is reverent. At 8:15 p.m. we take the time to recognize our duty to God by holding a chapel service in our beautiful chapel overlooking Mitchell Lake. Spend some time reflecting on the beauty around us here at Camp Phillips.
- 8:45 p.m. – Our Order of the Arrow ceremony is top notch and begins with a torch-lit paddle across Mitchell Lake. From there we proceed to the Call-Out Bowl to witness those individuals who are being called out for the Order of the Arrow.





AFTERNOON OPEN PROGRAM

From 1:30-3:00 p.m. Monday thru Thursday we have open programming. During this time, most program areas will be open for either open participation, such as open swim at Round Lake and open shoot at the rifle or archery range, or structured activities such as an Edible Glacier and the Poker Shoot. Scouts are free to choose their own activities and can come and go throughout this time. This allows the Scouts to be able to participate in as many things as they would like.



FIRST YEAR CAMPER

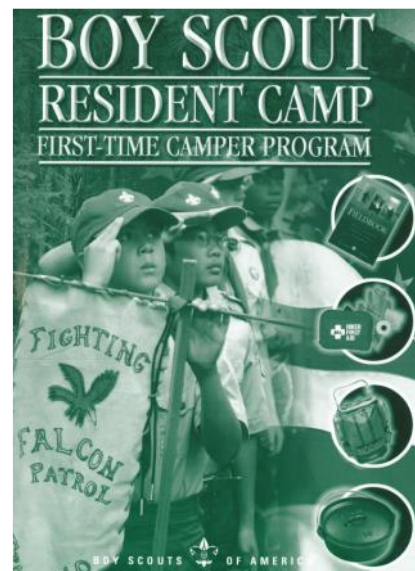
The First Year Camper (FYC) program provides many opportunities for Scouts to learn new skills and take part in terrific adventures. This program will develop areas of outdoor skills, Scout skills, and citizenship.

The First Year Camper (FYC) program focuses on helping young Scouts advance through the ranks of Scout, Tenderfoot, Second Class, and/or First Class. From 9:00-10:30 a.m. requirements for Scout & Tenderfoot will be worked on. Then, Scouts will have the choice of two separate sessions for Second and First Class. Sessions from 10:30-12:00 and 3:00-5:00 will be offered. These sessions will be offering the same programming, thus Scouts should only enroll in 1 of these two sessions in online registration (options will be part of merit badge sign up online). That leaves Scouts with a two hour block to take merit badge programming, either 10:30-12:00 or 3:00-5:00. The

FYC program will work with Scoutmasters from units to ensure the Scouts have mastered the skills that they have learned. While our staff will do our best to ensure all Scouts participating have demonstrated thorough understanding of the skills gained, the signature required in each Scout's handbook will still be required to be signed by the Scoutmaster. Scoutmasters should meet with the area director if they have any concerns regarding fulfilled requirements.

The FYC program will focus not only on teaching a participant the Scout skills needed to master the requirements of the Rank they are working towards, but will also focus on the skills a Scout needs to be an active member of their troop. The FYC program will focus on the 8 Methods of Scouting:

- Patrols—Youth will be split up into patrols at the beginning of the week and throughout that week participants will work together as a Patrol. Youth will understand how to function as a Patrol.
- Ideals—Throughout the week the youth will reinforce the ideals of Scouting, which are spelled out in the Scout Oath, Law, motto, and slogan.
- Outdoor Program—The FYC program will occur at multiple areas throughout camp. Scouts will get a taste of what each of the program areas at camp are as well as what activities their Troop and Patrol can do on a monthly basis.
- Advancement—Youth will begin to master the skills laid out in the ranks of Tenderfoot through First Class. Every FYC participant will have the opportunity to earn at least one Merit Badge during the FYC program.
- Association with Adults—Participants will begin to really build a relationship with a Scoutmaster from their Troop as they work to master their Scout skills and receive advancement credit.
- Personal Growth—Scouts will be pushed outside of their comfort zone.
- Leadership Development—When the youth break up into patrols they will elect a patrol leader, just like they do in their home troop. The patrol will rotate throughout the week so that every youth has the opportunity to get a taste of what it means to be a patrol leader.
- Uniform—Scouts will learn how to properly uniform themselves as well as when the activity and field uniform is most appropriate.



AQUATICS

The waterfront at Camp Phillips consists of three areas: Bear Lake, Round Lake Waterfront, and The Marina. Having these three areas makes our aquatics program one of the best around. Merit badges are taught at all three areas. Bear Lake merit badges will meet at the BBQ pit by the Dining Hall. Open swim is available during free time on Wednesday. Open sailing is available at Bear Lake during free time every day; come out and sail a sunfish or our day sailor. Please read the special notes below for more information. You **MUST** pass the **SWIMMER'S** test in order to participate in any merit badge or activity badge offered at the Waterfront. For those individuals who are interested in learning how to swim, instructional swim is offered throughout the week.



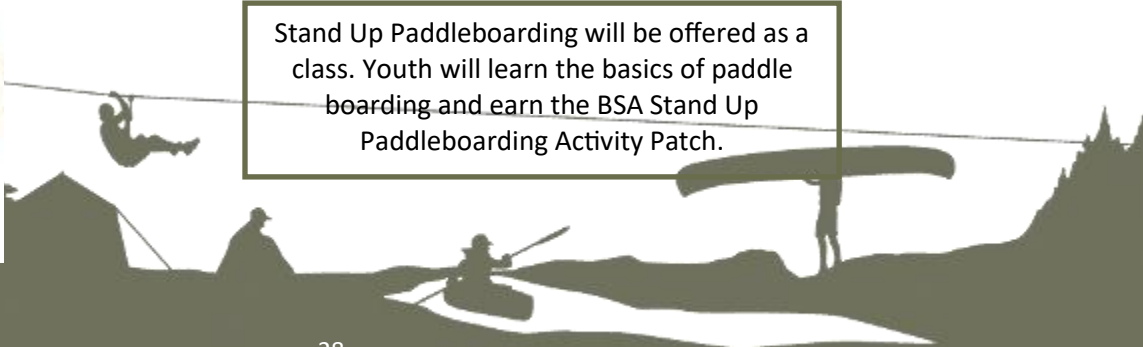
MILE SWIM

If you are interested in doing the mile swim, please notify the Aquatics Director on Sunday. In order to participate in the mile swim you must commit to the following during free time:

- Monday – 1/4 mile qualifying swim
- Tuesday – 1/2 mile qualifying swim
- Wednesday – Rowing Qualifier (The individual who is rowing for you on the day of the mile swim must complete this or you will be unable to participate.)
- Thursday/Friday – Mile Swim (You must provide a rower and a spotter for the event.)



Stand Up Paddleboarding will be offered as a class. Youth will learn the basics of paddleboarding and earn the BSA Stand Up Paddleboarding Activity Patch.



Below is an excerpt from the BSA Aquatics Supervision Manual regarding Swim Tests.

A precise statement of the **beginner** test is:

Jump feetfirst into water over the head in depth, level off, and swim 25 feet on the surface. Stop, turn sharply, resume swimming and return to the starting place.

The **swimmer** test demonstrates the minimum level of swimming ability required for safe deepwater swimming. The various components of the test evaluate several distinct, essential skills necessary for safety in the water. A precise statement of the swimmer test is:

Jump feetfirst into water over the head in depth. Level off and swim 75 yards in a strong manner using one or more of the following strokes: side-stroke, breaststroke, trudgen, or crawl; then swim 25 yards using an easy, resting backstroke. The 100 yards must be completed in one swim without stops and must include at least one sharp turn. After completing the swim, rest by floating.



PROGRAM AREAS

Ecology and Conservation

Ecology and Conservation offers a wide variety of conservation-minded merit badges. In addition to merit badges, Ecology and Conservation provides programming such as field trips, conservation projects, nature and interpretive hikes, nature displays, and an interactive nature center.



Handicraft / Civics

Handicraft offers a variety of merit badges to interest the most creative Scouts, with classic merit badges such as Art and Woodcarving, to more unique options including Moviemaking and Robotics. Stop in for a fun, free-time activity or just to check out all there is to make in Handicraft!

In the Civics program area, Scouts are exposed to the world around them. Some of the merit badges offer include communication, citizenship in the world and law. Youth experience information on careers and their nation.

Outdoor Skills

From basic Scout skills to the most advanced, Outdoor Skills is the area to go. Outdoor Skills is the place for learning new skills, to fine tuning the most advanced Scouting abilities. If you have questions about Pioneering, Camping, Wilderness Survival, Fishing, Fly Fishing, First Aid or a variety of other Merit Badges, come down and ask.



PROGRAM AREAS

Shooting Sports

Whether you are a beginner or a sharp shooter, you will have fun while receiving professional training, supervision, and marksmanship development at Shooting Sports. Programs include: Rifle Merit Badge, Shotgun Merit Badge, Archery Merit Badge, and Cowboy Action shooting!

Additional opportunities to spend time at Shooting Sports include: Open Archery, *Open Rifle, *Open Shotgun. ***You must purchase tickets at the trading post in order to participate in Open Rifle and Open Shotgun.**



RANGE IMPROVEMENTS:

Camp Phillips has one of the best shooting ranges at a Boy Scout Camp in the country! We have a 100 yd. range, 2 shotgun ranges, a pistol and rifle range, and a new archery range. Come check out our ranges and enjoy some of the additional opportunities at the range.

COWBOY ACTION SHOOTING Scouts 13 & completed 8th grade can participate. Please fill out a permission form, which will be posted to our registration site. This will be offered during open time.

DAVEY CROCKETT– This is a primitive shooting program where youth will get a chance to shoot muzzleloaders, as well as use primitive throwing and archery tools. If time allows cowboy action shooting will be available. This is for Scouts 13+.

C.O.P.E./Climbing

The L.E. Phillips Scout Reservation COPE/Climbing Program gives Scouts the opportunity to push their limits like no other program. Whether you are zipping down the 500-foot zip line or 30 feet off of the ground on the High C.O.P.E Course, Camp Phillips provides a safe program for scouts. C.O.P.E. stands for **Challenging Outdoor Personal Experience**. Youth will learn to push themselves and work with a team to accomplish a task. The skills learned in this program will stay with your youth long after they earn their Eagle. Slots for this program fill up quickly. Sign up soon to reserve your spot for one of the C.O.P.E. and Climbing programs.



ADVANCEMENT

You will be sent a listing of what requirements are earned and which requirements are not earned at summer camp. Have your Scouts pay attention to the prerequisite requirements as well as the Merit Badges or activities that have an additional cost.

Please work with your Scouts on their merit badge selection. At the end of the day, the Scoutmaster must approve a Scout to begin work on a Merit Badge. The more that Scouts can be set up for a successful summer camp experience, the better.

Prerequisites

Your scouts must provide proof of completing requirements to be signed off on requirements that are not offered at camp. We will publish a prerequisites guide separately.

Acceptable forms of proof:

- A blue card with requirements initialed by a merit badge counselor
- Proof of completion of requirements such as photos, documentation.

Scouts should be prepared to explain how they completed each requirement to camp staff.

We will be using waiting lists. We may be able to offer additional classes if excess scouts are on a waiting list.

SCOUT PERSONAL PLANNING GUIDE

Scouts, use this sheet to help plan your activities at camp. Show it to your Scoutmaster to pre-register for merit badges, and then keep it for your records and bring it to camp so you remember what you want to do during your week!

Time	9:00-10:00	10:00-11:00	11:00-12:00	3:00-4:00	4:00-5:00
1 st choice					
2 nd choice					

Note that some merit badge sessions are 1 ½ hours long and some last all day; check the length of your sessions.

Fees—Open Programs

Open shotgun - \$.25 per shot

Open Rifle— 5 shots per \$.25

Camper Equipment List

Complete Scout Uniform - Shirt, shorts, socks, belt and neckerchief

Mess kit or plate, cup, and silverware—a must for your day of campsite cooking

Scout Handbook

Notebook and pencils

Merit Badge pamphlets (current)

Compass

Canteen

Flashlight with extra batteries

Insect repellent (no aerosol)

Sleeping bag

Small pillow

Sturdy raincoat, rain suit, or poncho

Hiking shoes and tennis shoes

Extra shirts, shorts, and long pants

Six pairs of underwear

Six pairs of socks

Handkerchiefs

Pajamas

Sweatshirt

Heavy jacket

Toilet kit (soap, deodorant, toothpaste, toothbrush, comb, drinking cup, etc.)

OA sash (if a member of Order of the Arrow)

Backpack, gym bag, or suitcase

Laundry bag

Watch

Camera (disposable ones work well)

Fishing gear

Postcards with stamps

Spending money for the Trading Post

ORDER OF THE ARROW

The Order of the Arrow (OA) is the national honor society of the Boy Scouts of America. The Otyokwa Lodge #337 serves the Chippewa Valley Council and provides Scouts and Scouters opportunities *"To Provide a meaningful and rewarding Scouting experience to the youth of the Chippewa Valley, thereby, developing future leaders and promoting good citizenship."*



Throughout the week, the Otyokwa Lodge and Camp Phillips staff will support an awesome program. On **Monday**, OA day, members are encouraged to wear any OA related apparel during the day and sashes to flag. In the evening on **Monday** join us for our informal ice cream social following supper. All OA members are welcome to attend.

Wednesdays, Otyokwa Lodge Ordeal members are encouraged to seal their membership in the order by partaking in the Brotherhood Ceremony. Any OA member Brotherhood or higher may watch the ceremony, but only Otyokwa Lodge Ordeals can participate in the ceremony. **During the Week** check in with the OA Coordinator to confirm names and elections of Ordeal candidates to be called out on **Friday** evening. **Out-of-Council** troops must have permission in writing to call out candidates. Letters should be signed by the Lodge Chief and Staff Advisor (or designee) from their Council's Lodge and brought with Scoutmasters to camp.

Troops in the Chippewa Valley Council with qualified youth are urged to conduct an election to select candidates early in the week. Youth are eligible to become members if they are at least the rank of First Class and have 15 nights camping. (The week of camp counts for 5 nights.) Scheduling of elections may be done anytime, but it is preferred to be scheduled for **early in the week**.

Being active in the Otyokwa Lodge is an excellent way to gain new leadership skills and opportunities. Encourage your OA members to fulfill their obligation by serving actively in this brotherhood of cheerful service.

We are excited to be the host of Section G10 Conclave in 2023. September 15-17, right here at L.E. Phillips Scout Reservation

See you at camp,
The Otyokwa Lodge, 337

Lodge Chief—Travis Bauer

Lodge Advisor—Deb Nelson

Lodge Staff Advisor—Eric Muench



CAMP PHILLIPS BADEN POWELL AWARD

Purpose

The Baden Powell Award was developed to help foster troop growth and development in the aims and methods of the Scouting program. The requirements were written to enhance the “back to basics” ideals of troop functioning. Through participation in the program, troops will be exposed to the values and desired outcomes on which all modern Scouting is based. This “old school” approach to Scouting offers another opportunity to build upon present troop activities to help develop troop programming.

Scouts will:

- Develop an understanding of the patrol method
- Gain Scout and camping skills
- Increase personal fitness and responsibility
- Develop troop identity through uniform enhancements

An SPL or a troop representative must carry this sheet with them so a staff member can initial the completed requirements.



To earn the Baden Powell Award, Troops will:

- ___ Build a gateway for your campsite (must be taken down when you leave)
- ___ Make, carry, and fly your troop flag at your campsites and take to all events
- ___ Invite another troop/campsite to an event held in your campsite
- ___ Prepare an in-site cooking meal outside of the Wednesday meals
- ___ Have an SPL elected by the Scouts who will attend **ALL** SPL meetings
- ___ As a troop, contribute 1 hour of service to the camp
- ___ Have a troop devotional/interfaith/reflection service in the campsite
- ___ Plan to participate in the SPL campfire with a troop or patrol skit
- ___ All Scouts will wear field uniforms and troop neckerchiefs (if used) to evening meals
- ___ Troop must volunteer to lead grace before a meal

UPDATED 2023



LEADER'S EXPERIENCE

1. *Enjoy the natural beauty of Camp Phillips*
2. *Leave the troop activities to us!*
3. *Experience camp. There are many activities that leaders can participate in.*
4. *Share your skills, knowledge and passions. We need your help instructing!*
5. *Spend time with your child*
6. *Complete BSA Training*
7. *Be in the company of other troops and other adult leaders.*
8. *Be with your troop during summer camp, which is usually the highlight of the year.*
9. *A week of camping, with many amenities.*
10. *Experience scouting at its best. Flag ceremonies, camp shows, OA Ceremonies and more.*

Youth Protection - Computers will be available for any leader to complete online.

Scoutmaster Specific Training

We have laptops available to help Scoutmasters take care of that training. It is now only available online.

Outdoor Leader Skills Training

This course will be taught from 9:00 a.m.-12:00 p.m. Monday through Friday. This training will give leaders the skills and knowledge they need to provide quality outdoor activities to the youth of their troop. Topics covered include campsite selection, Leave No Trace, cooking, fire building, knot tying, Pioneering, and much more.

After completing the above training a Scoutmaster will be considered trained and be able to purchase and wear the trained patch at the Trading Post. Your training records will be communicated to your home council at the end of the summer.



Supplemental Training

- Safe Swim Defense/Safety Afloat - - Adult leader training which outlines the basics of safe aquatics programming. Each troop must have at least two leaders trained in Safety Afloat to use the row boats located in their campsite.
- Climb on Safely - Adult leader training which outlines the procedure for organizing BSA climbing/rappelling activities at a natural site or a specifically designed facility such as a climbing wall or tower.
- Advancement Training - Supplemental leader training on the BSA Advancement program.



VOLUNTEER RANGER & COMMISSIONER

Adults are needed for the Volunteer Ranger and Commissioner Staff. Each program provides room and board for a week at camp and in return all that Camp Phillips asks is that you help camp with a couple of projects depending on your role. Depending on availability, volunteers will be housed at the "House with a View" on beautiful Bear Lake.

Volunteer Ranger - Volunteers will work with the Ranger staff on project such as campsite maintenance, new construction, and building maintenance. The task that volunteer Rangers will be working on depends on their skill set, if they are welders they will be welding, etc. Camp Phillips can always use an extra hand to keep our over 100 buildings in working order.

Volunteer Commissioner - The Commissioner's role is to be a friend to every Scout and Scouter that steps foot at Camp Phillips. They will work with the Commissioner staff to provide services to Troops throughout the week as well as other support roles such as campsite inspection, program support, supply organization, and much more.

This program is all about what the volunteers want to do the week they are at camp. For more information or to register, please contact Eric Muench at eric.muench@scouting.org.

ALUMNI ASSOCIATION

All previous attendees, staff and supporters of L.E. Phillips Scout Reservation are welcome to join the Camp Phillips Alumni Association. Get your name on the list here <https://247scouting.com/forms/?OrgKey=BSA637&id=498>

Our goal for 2024 is to begin a quarterly news letter.



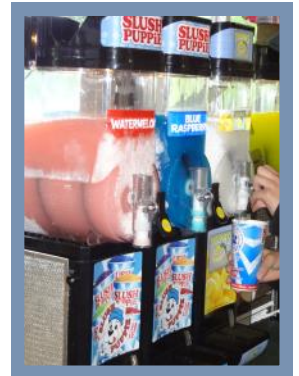
CAMP PHILLIPS TRADING POST



The Camp Phillips Trading Post Staff is excited to serve you! Our Trading Post offers convenience items, apparel, souvenirs, and snacks.

Concessions

Our Trading Post serves concessions to help get you through a hot summer day at camp. We proudly serve: Slush Puppies, soda, candy bars, ice cream sandwiches and more



Souvenirs, Apparel & More

Inside the Trading Post you will find a wide variety of apparel and Camp Phillips souvenirs including: hats, t-shirts, sweatshirts, coffee mugs and more. If you happen to forget necessities such as insect repellent, toothpaste, batteries, or flashlights, don't worry, the Trading Post has you covered.

The Trading Post is open every day (Sunday - Friday). We gladly accept cash, checks and credit cards.



FACILITIES

The facilities at Camp Phillips makes camp seem like a resort compared to other camps as we are the “Premier Camp”. Your sleeping quarters are shelters that are 4-person tent cabins with wooden floors, screens, canvas, ridged roofs, and cots with firm mattresses. Each campsite is equipped with the following items:

- Tent cabins with 4 beds
- Hand washing station
- Pavilion with picnic tables
- Water spigot
- Latrine
- Each campsite is relatively close to a shower house
- Campfire rings
- Dock with two row boats
- As long as troops are following the BSA guidelines of Safety Afloat, Scouts can take a row boat out any time to go fishing or explore one of the five lakes on the 1450 acre property.

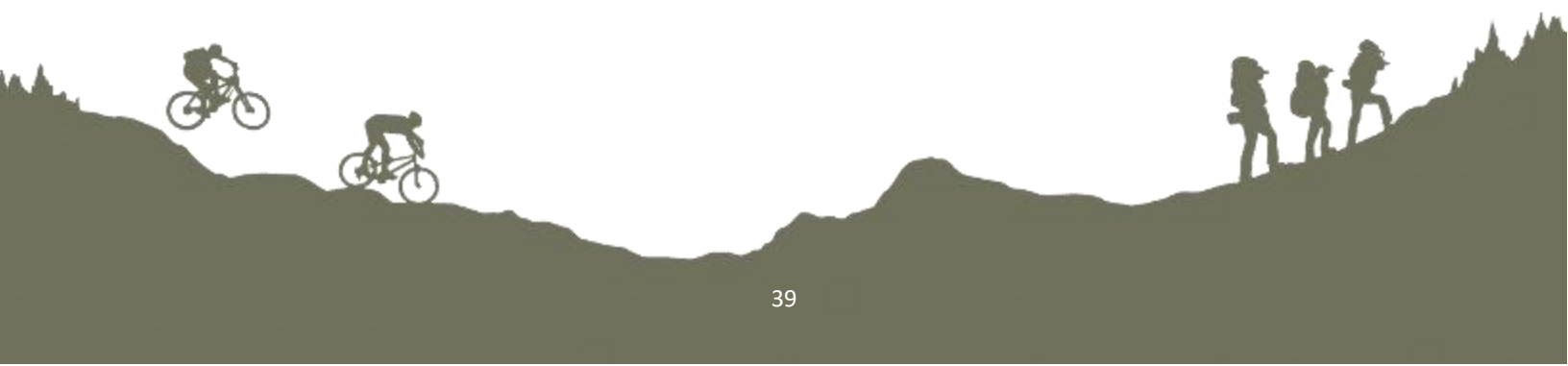


Campsite Damages Cost List		
Screens	\$10	Per Panel
Canvas	\$50	Per Panel
Roofing	\$50	Per Panel
Mattress	\$10	Per Cut/Tear
	\$25	To Recover
	\$50	To Replace Whole Mattress
Door	\$25	To Repair/Rehang
	\$50	To Replace
Campsite Rake/Broom/Shovel	\$10	To Replace (each)



Any other repairs will be billed at \$15 labor charge plus the cost of materials.

Paved roads and parking lots provide easier travel between campsites, program areas, and the Dining Hall. Also, Camp Phillips provide premier fishing from either a rowboat, one of the many fishing docks, or simply from shore. Our staff is willing to point out some of the great fishing spots at Camp Phillips.



FISHING OPPORTUNITIES AT CAMP PHILLIPS

With access to 6 clear lakes (five private and one public), Camp Phillips provides many opportunities for beginners and pros alike to experience rustic Northern Wisconsin fishing at its finest. Scouts and Leaders are asked to “Be Prepared” with their own fishing equipment and Wisconsin DNR Fishing License if they want to fish at Camp (youth age 15 and under do not need a license).

The Camp Phillips Trading Post includes worms, flies, and fishing gear for purchase. Licenses are available for purchase at several locations in Rice Lake (15-20 minutes from Camp). All DNR fishing regulations and Camp Rules must also be followed.

Suggested Equipment:

Campers often fish with a simple hook and bobber with live bait or artificial lures such as Rapalas, Spoons, Spinners, or Soft Plastics. Fly fishing is also becoming more popular at Camp.

Species and Tactics:

Round Lake—Abundant Largemouth Bass and Sunfish/Bluegills. Our most popular fishing lake.

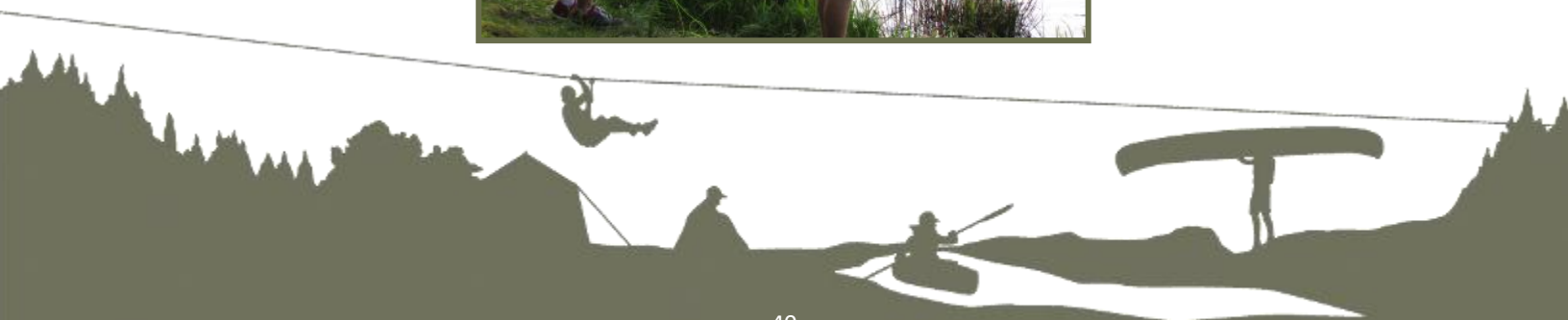
Mitchell Lake—Many Sunfish/Bluegills and increasingly common Largemouth. This lake experienced winterkill several years back but is rapidly becoming a great fishing lake again.

Crooked Lake—Borders the Ice Age Trail, the most scenic lake at Camp. We haven’t received many fishing reports from this lake, be the first to catch a big one there!

Bass Lake—This is the Swimming/Boating Lake for Cub World. We ask that this lake stay reserved for our Cub Scout age fishermen and their leaders. Abundant Largemouth Bass and Sunfish/Bluegills are present. Every now and then a Yellow Perch may make an appearance.

Bear Lake—This is the only lake that is open to the public, and is by far the biggest with many homes and cabins built on it. It contains many fish species including Largemouth and Smallmouth Bass, Panfish, Northern Pike, and Walleye.

Lake Helena—The only of the six lakes without fish in it; it is home to many turtles and other wildlife.



CAMP STAFF OPPORTUNITIES

Are you tired of the same old summer routine? Did you know that L.E. Phillips Scout Reservation is looking to hire people just like you? It takes a staff of over 50 talented staff members to keep Camp Phillips and Cub World running smoothly. Opportunities to work on staff are available to both males and females from all backgrounds in a variety of positions including program staff, kitchen/support staff, trading post, and maintenance (Rangers). Most staff members are 16 years of age or older; however, Counselor in Training (CIT) opportunities exist for those who are 14 or 15 as well (see below). Check out <http://campphillips.org/staff> to find out more and fill out an application!

Why work on staff?

- To make lots of new friends in your area and across the country.
- To spend a summer in the great outdoors where nature prevails.
- To acquire experiential education (learning by doing) and new skills that will last a lifetime.
- To be part of an effective team and to cooperate with others to get things done.
- To learn how to work with others and to apply leadership skills.
- To undertake and fulfill meaningful challenges and earn the satisfaction of doing a job well.
- To work with youth and adults of all ages.



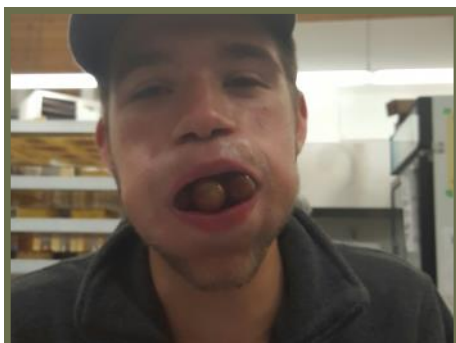
LEAD

The LEAD program is a varied training experience. It is an intensive two-week program in which LEADs have the opportunity to work in program areas at Camp Phillips, Cub World, or both. LEADs live in cabins complete with electricity and have access to food and other amenities like all other staff members. There is no pay; however, there is no charge for food, board, or training while in the program. LEADs will work in a different program area each week and will take part in staff training sessions.

Hiring Process

Applications are collected and interview days are held in late December (key positions are preferred to be hired prior to December). Applicants hear shortly after if they have been hired or not.

The formal interview day may be in December, but we collect applications, perform interviews, and hire year round.



HELP IMPROVE L.E. PHILLIPS SCOUT RESERVATION

OA Fellowship Weekends

Each year, the Otyokwa Lodge hosts both a Spring and Fall Fellowship weekend at L.E. Phillips Scout Reservation. Along with great food, exciting ceremonies, and time to bond with fellow Scouts, OA members have the opportunity to help keep Camp Phillips running smoothly through service projects. Last year the Otyokwa Lodge contributed 3,000 service hours to Camp during these two weekends! These events are open to any and all OA members from any Lodge, just visit www.otyokwa.com for more information.

Camp Phillips Days of Service

Roughly every 3rd Saturday, we are hosting a work day at Camp Phillips. Everybody is invited. Find dates and registration at <https://scoutingevent.com/637-DOS>

Campsite Improvements

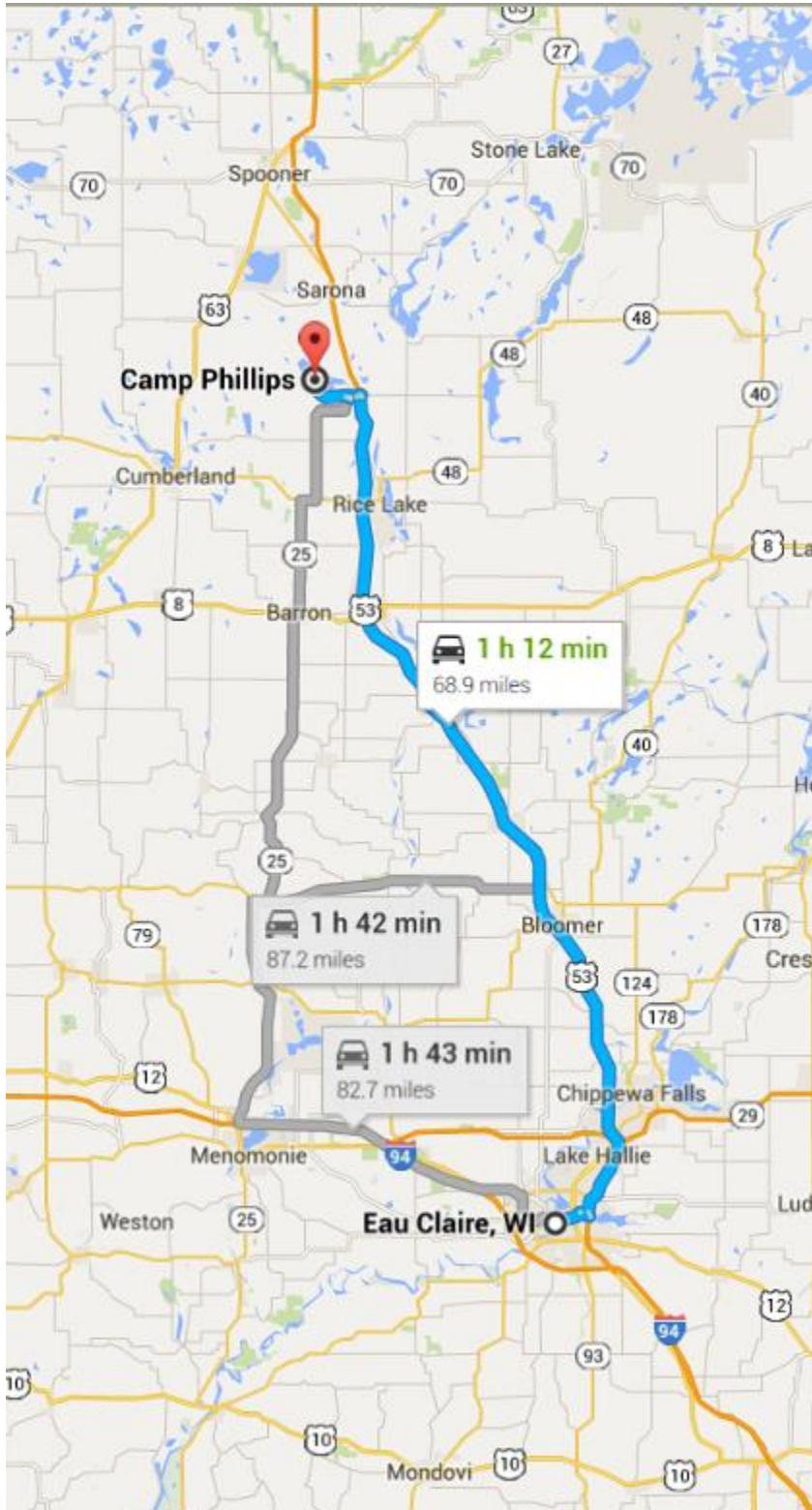
Units are welcome to make improvements to their temporary home during their stay at L.E. Phillips Scout Reservation. Many of the fire pit benches, flagpoles, garbage can holders, and other amenities in campsites are the work of Scouts like yours! Feel free to bring tools and materials to camp, and make sure to run your ideas by the Camp Commissioner before



starting improvement projects.



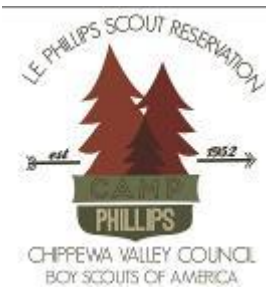
DIRECTIONS TO L.E. PHILLIPS SCOUT RESERVATION



L. E. Phillips Scout Reservation is located Northwest of Rice Lake, Wisconsin. To get to camp take Hwy 53 to Haugen and take **Exit 150**. At the bottom of the exit ramp turn West onto County Road V. Follow County Road V through Haugen to Plecity Avenue. Turn Right on Plecity Avenue and go to the next stop sign at County Road VV. Turn left at the stop sign on to County Road VV. Continue on County Road VV for 3 miles.



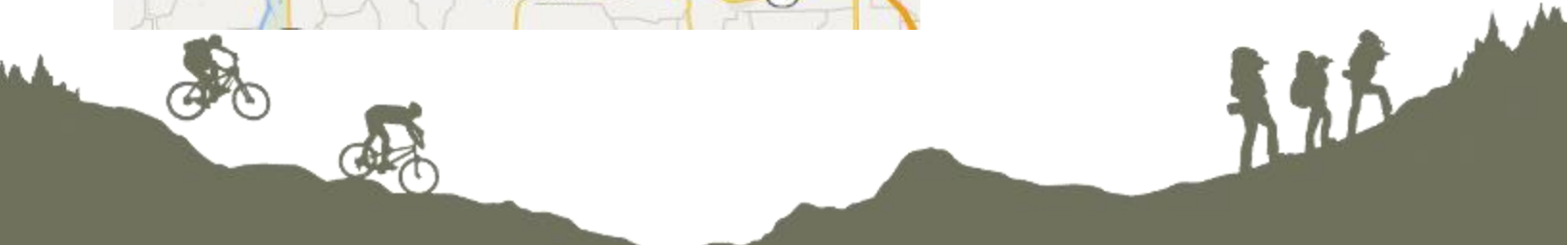
From Hwy VV, Turn Left into Cub World



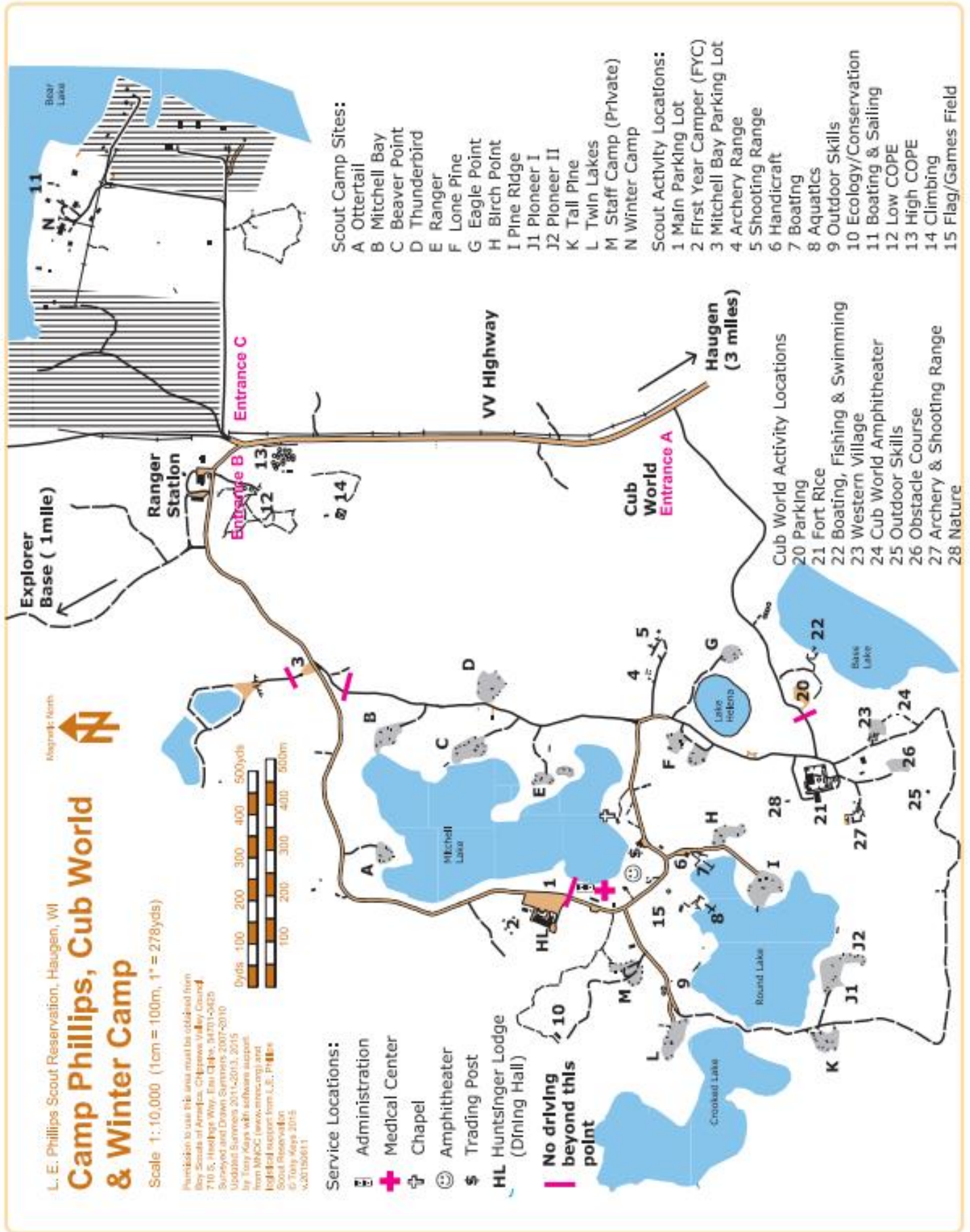
End of Hwy VV, turn Left into Camp Phillips



End of Hwy VV, turn Right to Winter Camp



MAP OF CAMP PHILLIPS





BOY SCOUTS OF AMERICA®

CHIPPEWA VALLEY COUNCIL

Chippewa Valley Council, BSA

710 S. Hastings Way
Eau Claire, WI 54701
Phone: (715) 832-6671
Fax: (715) 832-6711
www.bsa-cvc.org
www.facebook.com/chippewavalley scouts
info@helloadventure.org

L. E. Phillips Scout Reservation

Camp Phillips
2900 16th Street
Rice Lake, WI 54868
www.CampPhillips.org
www.facebook.com/campphillips
(715) 234-7723 (Summer Only)



L. E. Phillips Scout Reservation America's Premier Camp Since 1952



The Chippewa Valley Council Camping and Outdoor Program Committee is driven to provide an amazing camping experience for an ever-increasing amount of campers. With an attention to detail and vision for success, the Camping Committee provides support that ensures that all programs hosted on the L.E. Phillips Scout Reservation are of the highest quality. We focus on health and safety, programming, food service, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.